

## **Board of Trustees Regular Meeting – May 14, 2013**

The Board of Trustees of Joliet School District No. 7 held a Regular meeting on May 14, 2013, at 7:00 p.m. in the Joliet School Library Room. Board members present were Melvin Stene, Justin Oswald, Corie Mydland, Dawn Blain, Clinton Kramer, Sharon Songstad and Brad Stephenson. Also present were Jeff Bermes, Superintendent, Jeanne Carroll, District Clerk/Business Manager, and Marilyn Vukonich, High School Principal.

Melvin Stene, Board Chairman, called the meeting to order at 7:00 p.m. Corie Mydland made a motion to accept the Consent Agenda with additions to the agenda under Reports 3) Trip to National Science and New Business 1) Common Core. Sharon Songstad seconded the motion. It was unanimously carried.

Melvin Stene explained and asked for public comment. There was none.

### Reports

#### Item #1 Trip to National Science

Cary Jones and Sean McAndrews were present to talk about their trip to San Antonio, Texas. They thanked the Board for allowing them to attend the conference. They said they were exposed to the latest research. They also met several very important people. They were given information about the new science standards. The engineering design cycle so science is more of a continuous learning cycle—hands on. They saw cultural opportunities. There were 500 different opportunities to go to things, so they went to separate things. One of the things is to incorporate reading and writing into curriculum for common core. The Board asked questions. For the classroom, the two teachers would like to toughen up and raise the standards more for kids who are headed to college. Mr. Jones said he went to one on genetics. The presenter will Skype the day he wants to talk about it. For Mr. McAndrews, it is nanotechnology. He said he saw so many schools who use I-Pads instead of books. They would like to set pre-requisite, which is currently at 70%, giving them two years to do it. He would like to up the standards to possibly 75% for either one or two years. Mr. Jones further explained. The curriculum would be put out to parents ahead of time. This would be part of the handbook for changes. Common core goes away from abc choice answers to essays. They said this was a once in a lifetime opportunity and thanked the Board again.

#### Item #2 Negotiations Committee

Melvin Stene said the teachers came back with a 6% request for health insurance. The Board committee responded by tabling the matter until all staff are hired and raises before addressing this. He said they hope to have it done between the first and twentieth of June. They hope to have it all done so it is not taxable income.

#### Item #3 Hiring Committee

Mr. Bermes said the High School music position has been offered and he is waiting to hear back. He would like to start interviews for other positions the night of the 20<sup>th</sup> at 4 p.m.

### Unfinished Business

#### Item #1 Approval of Second Reading of the Revised Board Policies

Mr. Bermes said there are 7 new ones that affect enrollment, attendance, medicines, and additions from the Legislature. The second reading is complete.

### New Business

#### Item #1 Common Core—David Anderson

Mr. Anderson is a parent who is concerned about common core and has done some research. He said the legislature has underfunded parts of the Common Core. This was started by Race to the Top. The Board thanked him for his presentation. Melvin Stene said since the Board of Education has adopted this, we have no choice but to follow to be accredited.

JoAnn Blyton said on November 4, 2011, Montana state adopted common core. In order to get funding, the Board of Education jumped on board. The Legislature also had to provide some dollars. There are issues with implementation and funding. She said common core, raw milk bill and SB175, were the three most responded to bills.

Item #2 Approve Canvass of Votes

Mrs. Carroll told the Board there were 294 total ballots cast at the election. 211 of the 419 permanent absentee ballots were returned and there were 83 voters present at the polls. 294 voters voted out of 1629 registered voters, with a voting percentage of 18%. The highest vote-getters in order of votes were: Melvin Stene at 218 votes, Sharon Songstad at 207 votes, and Robert Worden at 144 votes. Melvin Stene and Sharon Songstad will remain on the Board for a three year term each. Dawn Blain made a motion to accept the above canvass of votes. Corie Mydland seconded the motion. It was unanimously carried.

Item #3 Trustees Oath of Office

Mrs. Carroll swore in the new trustees Sharon Songstad and Melvin Stene.

Item #4 Appoint Clerk of the District

Justin Oswald made a motion to appoint Jeanne Carroll as Clerk of the District. Sharon Songstad seconded the motion. It was unanimously carried.

Item #5 Board Reorganization

Corie Mydland nominated Melvin Stene as Board Chairman. Sharon Songstad seconded the motion. Melvin asked for nominations three times. It was unanimously carried. Mr. Stene appointed Justin Oswald as Vice-Chair. Committees were reviewed and set.

Item #6 Approval of Renewal of Health Insurance

Mr. Bermes said we would like to remain with Blue Cross/Blue Shield for the upcoming 2013-14 school year. He and Mrs. Carroll reviewed the three policies available. Brad Stephenson made a motion to renew with Blue Cross/Blue Shield. Dawn Blain seconded the motion.

Item #7 Approve Hirings/Resignations/Wages

Certified Recommendation: Mr. Bermes recommends Ruby Sanford for 5/8 time for the 2013-2014 with duties to be determined later and based on area of greatest need. Justin Oswald made a motion to hire Ruby as stated. Clinton Kramer seconded the motion. It was unanimously carried.

Item #8 Approve Classified Recommendations for the 2013 -2014 School Year:

Mr. Bermes recommends the following classified positions be hired:

Janitorial:

Christine Bergum: 40 hours per week 2080/year

Rod Bond: 40 hours per week 2080/year

Tammy Taylor: 40 hours per week 2080/year

Maintenance:

Russ Salo 40 hours per week 2080/year

Dale Limberhand 40 hours per week . 2080/year (plus overtime for night security) or it could be without this if Tammy does it.

Bus Drivers

Allen Eik, John Fischer, Sam Smith, Amber Hogg, Dee Dee Preshinger

Office Secretaries

Follow the same schedule and hours as last year.

Janet Williams – Elementary Secretary 1680 Hours

Vicki Kenyon – High School Secretary 2080 hours. Melvin Stene asked for clarification on Vicki Kenyon's contract. Melvin Stene and Mr. Bermes reminded the Board that this was a two year agreement with Mrs. Kenyon to pay her own health insurance and to be at 2080 hours/year and not be on the school's insurance, otherwise, she will be at 1680 hours same as the elementary secretary. Melvin said she plans to stick it out one more year and then the conditions of the contract are it then goes to 1680 hours/year with health insurance paid by the district pro-rated the same as the elementary secretary.

Kitchen

Mr Bermes recommends that we hire Patty Rushton again as the Head Cook 8 hours/day with conditions set forth in an improvement plan.

He also recommends to the board that we open up the three positions under the head cook.

Aides – Mr. Bermes would like to wait until the June Board meeting to make these recommendations.

Corie Mydland made a motion to approve the above contracts with clarifications. Sharon Songstad seconded the motion. It was unanimously carried.

Summer School Teachers

Mr. Bermes recommends that the board hire Mrs. Means and Ms. Jensen as the summer school teachers. He recommends that the contracts for these hires be for \$1760 for the session to begin on July 8<sup>th</sup> and end on July 26<sup>th</sup>. Justin Oswald made a motion to hire these two teachers as stated. Dawn Blain seconded the motion. It was unanimously carried.

Classified Negotiations

Mr. Bermes recommends an increase of 3% to the classified employees excluding the part-time summer help which he has addressed in the next line item. Justin Oswald made a motion to increase the classified wages by 3% for the 2013-14 school year. It was unanimously carried.

Summer Help

Mr. Bermes recommends that the board hire Diane Mantis, Charlie White and another candidate based on the results of the interviews to be held next week at \$8.50/hour. Corie Mydland made a motion to hire as stated. Clinton Kramer seconded the motion. It was unanimously carried.

#### Business Manager Wage Increase

Mr. Bermes recommends that the Business Manager be given a raise of 4%.

#### Administrative Wage Increase

Mr. Bermes recommends that the administrators be given a raise of 4%. Clinton Kramer made a motion to give Mrs. Carroll, Mr. Bermes and Mrs. Vukonich a raise of 4%. Justin Oswald seconded the motion. It was unanimously carried.

#### Extra –Curricular Recommendations for the 2012 – 2013 school year:

High School Assistant Football – Fontez Jefferson and High School Assistant Football - Justin Jessop Corie Mydland made motion to hire these two coaches. Dawn Blain seconded the motion. It was unanimously carried.

High School Assistant Volleyball – Megan Bleile Dawn Blain made a motion to hire Megan Bleile as this coach. Corie Mydland seconded the motion. It was unanimously carried.

High School Boys Basketball Assistant – Will Stovall Justin Oswald made a motion to hire Will Stovall as this coach. Clinton Kramer seconded the motion. It was unanimously carried.

High School Girls Basketball Assistant – John Nelson Members of the audience were allowed to speak and asked that this coach not be hired. Justin Oswald made a motion to hire John Nelson as this coach. Mr. Bermes said he is taking the Head Coach's recommendation. Mr. Robinson felt that this negative response was unfair. He feels John is the best candidate and will take on the responsibility as Head Coach. Brad Stephenson reiterated that this is the Superintendent and Head Coach's recommendation. Clinton Kramer seconded the motion. The Board was polled: Brad Stephenson, yes, Dawn Blain, no, Clinton Kramer yes, Justin Oswald yes, Corie Mydland no, Sharon Songstad no, and Melvin Stene yes. The motion was passed 4 to 3. Rob Robinson asked for parents and kids with concerns to come talk to him.

Middle School Boys Football – Rob Robinson Corie Mydland made a motion to hire Rob as this coach. Sharon Songstad seconded the motion. It was unanimously carried.

Middle School Assistant Football – Hal Ward Sharon Songstad made a motion to hire Hal Ward as this coach. Clinton Kramer seconded the motion. It was unanimously carried.

Middle School Girls Basketball Head – Megan Bleile Sharon Songstade made a motion to hire Megan Bleile as this coach. Dawn Blain seconded the motion. It was unanimously carried.

Middle School Girls Basketball Assistant – Marci Peters Dawn Blain made a motion to hire Marci Peters as this coach. Sharon Songstad seconded the motion. It was unanimously carried.

Middle School Boys Basketball Head – George Warburton Justin Oswald made a motion to hire George Warburton as this coach. Dawn Blain seconded the motion. It was unanimously carried.

Middle School Boys Basketball Assistant - This position is still open.

Cross Country Head – Doug Hatten Clinton Kramer made a motion to hire Doug Hatten as this coach. Sharon Songstad seconded the motion. It was unanimously carried.

Cross Country Assistant – Alane O’Dore Corie Mydland made a motion to hire Alane O’ Dore as this coach. Sharon Songstad seconded the motion. It was unanimously carried.

Activities Account Manager - Ev Fischer Sharon Songstad made a motion to hire Ev Fischer as the Activities Account Manager. Clinton Kramer seconded the motion. It was unanimously carried.

Concession Manager - Linda Mickle Dawn Blain made a motion to hire Linda Mickle for the concessions. Corie Mydland seconded the motion. It was unanimously carried.

Item #9 Odysseyware Renewal

Mr. Bermes recommends that the district purchase a total of 10 seats at a cost of \$900/seat for a total of \$9,000 for the upcoming school year. This has been an outstanding resource for the school and we have not yet reached it total potential in designing courses for students, credit recovery opportunities, summer school, and class opportunities not offered in our school. The Board has approved this and the check is in this list of warrants paid.

Item #10 MAPS Testing

Mr. Bermes recommends that the district offer MAPS testing to Grades 2-8. He said this has been a great data resource for the district in terms of defining weaknesses in our curriculums and needs of students. The approximate cost for the district would be \$2500. Dawn Blain made a motion to offer MAPS testing to grades specified above. Corie Mydland seconded the motion. It was unanimously carried.

Item #11 Approval of Northwestern Scholastic Insurers

The district in the past has purchased a catastrophic insurance policy to cover our students in case of a catastrophic accident involving our students. Mr. Bermes recommends again purchasing Plan B-the allocated benefit plan at a cost of \$1.75/student or a minimum of \$600.00 Justin Oswald made a motion to purchase this insurance. Sharon Songstad seconded the motion. It was unanimously carried.

Item #12 Approval of Summer Projects

Mr. Bermes explained he would like to put a new wall out past the VoAg shop door in with the main building for safety at an approximate cost of \$38,000 dollars. He also reviewed the bid he got to finish our digital key entry doors. Also he would like to install new carpet in Mrs. Turk’s room, painting of the multi-purpose room, security cameras, the new food storage area and the roof. He said Quentin Thomas has taken a strong interest in our security cameras. They did not have infrared sensors, put motion sensors with lights in the hallways and outside. Mr. Bermes will look at more options. The last portion of the high school roof repair starts about June 15<sup>th</sup> to July 1<sup>st</sup>.

Item #13 Approval of Date Change June Meeting

Mr. Bermes is requesting that the June meeting be moved to a later date in the month, such as the 20<sup>th</sup> of June. Both he and Mrs. Carroll will be gone. Mr. Bermes from the 10<sup>th</sup> of June and Mrs. Carroll is gone the beginning of the next week. He said the later date will also allow us to

have a better idea of the ending balances on our budget and keep us from having to have a special meeting the end of June. Payroll will still run the same. The Board gave their approval.

Superintendent's/Principal's/AD's/Business Manager's Reports

Mr. Bermes said he will need to know which Board members will be on stage for the graduation proceedings for the seniors and the 8<sup>th</sup> graders. All will be present and asked to sit in the audience to be able to hear the speakers. Mr. Bermes will work on sound. Flint Rasmussen is the speaker. The Athletic Banquet is tomorrow night at the community center. The seniors graduate on Sunday, May 18<sup>th</sup> at 2 pm and the 8<sup>th</sup> grade at 5:30 p.m. on May 21<sup>st</sup>. Scholarships will be done during graduation. Mass media's presentation will not be done.

Mr. Bermes said the last MAPS testing has been finished for the year and results will be in shortly. He will present those scores, CRT scores and ACT scores as soon as he receives them.

As for the AD's report, he said all schedules are set. There will be no Lodgegrass for football. Track had 22 go to Divisionals, both boys and girls came in 2<sup>nd</sup> place.

Mrs. Vukonich said Drivers Ed has 26 students in session one. The second session will be reimbursed next year. She handed out her calendar of events and briefly reported on it. She gave an update on the legislature.

Mrs. Carroll said the Dept of Justice did a fingerprinting audit. We need a policy and a dissemination log. Once we have those in place, we will not be audited again. Mr. Bermes also noted that the food inspector was here and that food was left out, not covered in the coolers.

Items for the Next Agenda – June 20 , 2013 at 7 PM—Regular Meeting

- Item #1 School Lunch Pricing
- Item #2 Hirings
- Item #3 Van Purchasing
- Item #4 Building Update

The next Regular Board meeting will be held on June 20, 2013 at 7 p.m. in the Library.

Dawn Blain made a motion to adjourn at 8:40 p.m. Clinton Kramer seconded the motion. It was unanimously carried.

Approved \_\_\_\_\_

Clerk \_\_\_\_\_

Chairman \_\_\_\_\_

